

TRANSMISSION CORPORATION OF TELANGANA LIMITED

A B S T R A C T

TSTRANSCO – ALLOWANCES - Revision of Allowances to the Employees coming under Workmen category working at various places in TSTRANSCO - Orders – issued.

T.O.O.(CGM (HRD)-Per) Ms.No. 13

Dated 24.01.2015

Read the following :-

1. T.O.O.(CGM-HRD&Trg) Ms.No.16, Dt.15.04.2010
2. T.O.O.(Addl.Secy-Per) Ms.No.34, Dt.14.02.2014
3. Lr.No.CMD/Addl.Secy/DS(L,IR&R)/PO(PRNC)/JPO/272/2-13 dt.20-5-2014.
4. Lr.No.CGM(HRD)/DS(Per)/AS(Per, IR&R)/PO(IR&Reg.)/JPO-II /89 / 14 dt.11-8-2014, 18-10-2014 and 21-11-2014.
5. Government of Telangana Lr.No.4455/Ser/2013 Energy (HR.A1) Dept., Dt.15-12-2014.
6. Government of Telangana Lr.No.4455/Ser/2013 Energy (HR.A1) Dept., Dt.13-1-2015.
7. T.O.O.(CGM (HRD)-Per) Ms.No.08, Dt.13.01.2015

ORDER :-

The Allowances of “Workmen” were revised with effect from 01.04.2010 in the reference 1st cited.

2. The Committee constituted in the T.O.O 2nd cited for revision of Pay Scales and Allowances of the Employees of composite APTRANSCO, APGENCO and four Distribution Companies held discussions with various employees Unions/Associations of the Companies and submitted its recommendations to APTRANSCO on the revision of Pay Scales and Allowances of the Employees coming under the categories of Workmen and Other than Workmen. The composite APTRANSCO after careful consideration of the report submitted by Pay Revision Negotiating Committee’2014 and subsequent discussions held with the Employees Unions/ Associations requested the Special Secretary to Government, Energy Department, Government of AP vide Letter dt.20-5-2014 to issue formal orders on revision of Pay Scales and Allowances’2014.
3. Consequent to bifurcation of Andhra Pradesh State into Telangana State and Andhra Pradesh State, the TSTRANSCO is formed w.e.f. 2-6-2014 and vide Office Order No.CGM(HRD,Trg&LIS)/ DS(P)/ AS /PO(IR&Reg)/JPO01/14 dt.12-6-2014 adopted the existing Acts, Rules, Regulations, Orders etc., of APTRANSCO for TSTRANSCO mutatis mutandis for smooth functioning of the organization. In the letters 4th cited, the CMD/TSTRANSCO requested the Government of Telangana to issue appropriate orders on the proposals submitted by Pay Revision Negotiation Committee for Revision of Pay Scales and Allowances, 2014 to employees of TS TRANSCO and (2) Discoms, viz., TS SPDCL and TSNPDCL at the earliest.
4. The Government of Telangana vide references 5th and 6th cited have given their approval for revision of Pay Scales and Allowances 2014. Accordingly wage settlement has been reached on 12-1-2015, which expires on 31-3-2018 and orders were issued for revision of pay scales, 2014 in the TOO 7th cited.

5. The TSTRANSCO after careful consideration directs that the Allowances of the employees coming under the categories of Workmen shall be revised with effect from 1-4-2014 as indicated in the Annexure to this TOO.
6. The allowances shall be deemed to have come into force with effect from 1-4-2014 or from the date on which an employee elects/opts to come to Revised Pay Scales, 2014 after 1-4-2014 whichever is later.
7. The Revised Allowances are payable subject to the following conditions:
- a) In case of work-to rule and strike, specific orders of TSTRANSCO as the case may be obtained on each occasion for admissibility of Allowances.
 - b) In case where the Employees proceeds on leave other than casual leave, allowances are not admissible for the leave period only but proportionate amount may be paid for the duty period.
8. These orders are issued with the concurrence of Director (Finance) vide Regd.No.21 Dated 23-1-2015.
9. These orders are also available on TSTRANSCO website and can be accessed at the address www.transco.telangana.gov.in.

D.PRABHAKAR RAO,
CHAIRMAN & MANAGING DIRECTOR

To	
All Chief Engineers.	}
All FA&CCAs/Dy. CCAs	} TSTRANSCO
All Superintending Engineers.	}
All Divisional Engineers/Executive Engineers	}

Copy to:
As per Mailing list.

C.No.CGM(HRD)/DS(P,L,IR&R)/AS(P,IR&R)/PO(Reg.&IR)/JPO-1/272/2013

// FORWARDED BY ORDER //

PERSONNEL OFFICER

ANNEXURE TO TOO MS.NO. 13 dt.24-1-2015

ALLOWANCES FOR WORKMEN

Sl.No	Description	Existing	Revised
1.	Medical Allowance	Rs.500/- pm	Rs.1000/- pm (Orders issued vide TOO Ms.No.8 dt.13-1-2015)
2.	Transport Allowance to those who are entitled for the Cycle Allowance as per the existing orders (without limiting to the distance)	Rs.220/- pm	Dispensed (due to introduction of conveyance allowance)
3.	Special Allowance to Drivers i) Employees in the lower categories with driving license whose services are utilized in the existing vacant post of Driver ii) Special Allowance to Drivers in DPE Unit iii) Special Allowance to provincial Drivers in Vidyut Soudha iv) Motor Cycle Messenger Allowance (Attender now Office Sub-ordinate) v) Crane Operator Allowance to Employees (other than Crane Operators) who are operating cranes.	Rs.320/- pm Rs.320/- pm Rs.320/ pm Rs.220/- pm Rs.320/-pm	Rs.400/- pm Rs.400/- pm Rs.400/ pm Dispensed (due to introduction of Conveyance Allowance) Rs.400/-pm
4.	ALLOWANCE TO TELEPHONE OPERATORS i) Telephone Operators working in PABX in Vidyut Soudha and Telephone Operators actually working in PABX/PMBX in Field Units ii) Record Assistants/Attenders (now Office Sub-ordinates) working as Operators in PABX/PMBX at centralized complaint cell in Telecom	Rs.220/- pm Rs.435/- pm	Rs.275/- p.m. Rs.545/- pm

Sl.No.	Description	Existing	Revised
5.	RONEO OPERATOR ALLOWANCE		
	i) Roneo Operators	Rs.220/- pm	Rs.275/- pm
	ii) Office Subordinates whose services are utilized for Roneo Operation work where there is no Roneo Operator Post	Rs.220/- pm	Rs.275/- pm
6.	Lift Operator Allowance	Rs.220/- pm	Rs.,275/- pm
7.	Blue Print Operator Allowance	Rs.220/- pm	Rs.275/- pm
8.	<u>Hot Line Special Compensatory Allowance:</u> FM Grade-I FM Grade-II/S.L.I/Line Inspector/L.M/ Tool Attendant Grade II/Tool Keeper/ALM/JLM	70% of Minimum of the Ordinary Scale. Insurance coverage up to Rs.15 Lakhs	70% of Minimum of the Ordinary Scale (Insurance coverage up to Rs.15 Lakhs)
9	Conveyance Allowance to Blind and Physically Handicapped Employees.	10% of Basic Pay subject to a maximum of Rs.900/- per month (As in Government of A.P.)	As per the option given by the employee, either Government of Telangana (or) TSTRANSCO orders.
10	Conveyance Allowance to all Employees of workmen category	Nil	Rs.1000/- per month. 1. The conveyance allowance shall be paid at the option of the employee i.e., either conveyance allowance (or) reimbursement, 2. Where the Bus Pass reimbursement already made, such claims need not be reopened. 3. Travelling Allowance is not entitled within their jurisdiction. 4. Local conveyance charges dispensed with immediate effect.

Sl.No.	Description	Existing	Revised
11	Special Compensatory Allowance to the Employees working in the Scheduled Areas	Special Compensatory Allowance admissible in Non-Mandals	<div></div> As in Government of Telangana State
		Pay RangesSpl. Comp.	
		Allowance per Month	
		a) Up to Rs.10441/-Rs.325/-	
		b) Rs.10442/- and above up to Rs.13,913/-Rs.400/-	
		c) Rs.13914/- and above up to Rs.17410/-Rs.475/-	
		d) Rs.17,411/- and above up to Rs.20,873/-Rs.575/-	
		e) Rs.20874/- and above up to Rs.27,843/-Rs.625/-	
		f) Rs.27,844/- and aboveRs.675/-	
		Special Compensatory Allowance admissible in Mandals	
		Pay RangesSpl. Comp.	
		Allowances per Month	
		a) Up to Rs.10441/-Rs.400/-	
		b) Rs.10442/- and above up to Rs.13,913/-Rs.475/-	
		c) Rs.13914/- and above up to Rs.17410/-Rs.575/-	
		d) Rs.17,411/- and above up to Rs.20,873/-Rs.625/-	
		e) Rs.20874/- and above up to Rs.27,843/-Rs.675/-	
		f) Rs.27,844/- and aboveRs.725/-	

Sl.No.	Description	Existing	Revised
16.	Paper Cutting Operator Allowance	Rs.220/- pm	Rs.275/- p.m.
17.	Sanitation Allowance (The post of Scavenger is re-designated as Office Subordinate-House Keeping)	Rs.500/- pm	Rs.625/- p.m. shall be allowed to the employees attending for scavenger duties.
18	Washing Allowance to those who are entitled as per the existing orders	Rs.220/- pm	Rs.275/- p.m.
19	Corporate Allowance	Nil	@ 8% on MOGS for employees working in Corporate Offices only (i.e., TSTRANSCO, TSSPDCL & TSNPDCL Corporate Offices only) .

PERSONNEL OFFICER